## **Comparisons of Job Characteristics**

Focus Occupation: Lawyers (23-1011)

**Associated Occupation: Legal Secretaries (43-6012)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

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## Knowledge

Similarity of Focus Occupation to Associated Occupation: 76

Focus Occupation: Lawyers (23-1011)

Associated Occupation: Legal Secretaries (43-6012)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Clerical	7.3	22.3	11.0	<<	Extensive education and/or training may be required
English Language	11.2	16.1	21.6	>>	Current knowledge level is likely more than sufficient
Law and Government	5.9	13.8	24.4	>>	Current knowledge level is likely more than sufficient
Computers and Electronics	8.4	13.5	10.5	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	12.1	16.3	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Skills**

**Similarity of Focus Occupation to Associated Occupation:** 

Focus Occupation: Lawyers (23-1011)

**Associated Occupation: Legal Secretaries (43-6012)** 

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Reading Comprehension	10.7	13.0	16.2	>>	Skill level is likely more than sufficient
Writing	9.2	12.9	15.5	>	Skill level is likely sufficient
Active Listening	11.0	11.8	16.6	>>	Skill level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Focus Occupation: Lawyers (23-1011)

Associated Occupation: Legal Secretaries (43-6012)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation		
Near Vision	11.1	14.6	13.6	0	Current ability level may be sufficient	
Written Comprehension	11.0	13.3	16.9	>>	Current ability level is likely more than sufficient	
Oral Comprehension	12.5	12.9	17.5	>>	Current ability level is likely more than sufficient	
Oral Expression	12.4	12.5	18.2	>>	Current ability level is likely more than sufficient	
Speech Recognition	9.9	12.2	13.6	>	Current ability level is likely sufficient	
Written Expression	9.8	12.2	16.4	>>	Current ability level is likely more than sufficient	
Speech Clarity	10.2	10.4	16.5	>>	Current ability level is likely more than sufficient	
Deductive Reasoning	10.6	9.4	14.2	>>	Current ability level is likely more than sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 75

Focus Occupation: Lawyers (23-1011)

Associated Occupation: Legal Secretaries (43-6012)

Work Activities	Exclusivity of Activity
Compile information for court cases	85
File documents in court	81
Identify laws or court decisions relevant to pending cases	92
Organize legal information or records	80
Understand legal terminology	81
Use library or online Internet research techniques	21
Write legal documents	85

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Tools and Technologies that Both Occupations Have in Common** 

Similarity of Focus
Occupation to Associated
Occupation: 72

Focus Occupation: Lawyers (23-1011)

**Associated Occupation: Legal Secretaries (43-6012)** 

Tools and Technologies	Exclusivity
Audio and visual equipment	4
Business function specific software	1
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Content management software	6
Data management and query software	1
Duplicating machines	6
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.